Equal opportunities monitoring

CG recognises that there are people whose background and experience is under represented within the creative industries, both in Gloucestershire and nationally.  We believe that discrimination or exclusion based on protected characteristics listed below represents a waste of talent and potential.

Create Glos is committed to equal opportunities in our recruitment processes and in order to find out how well we are doing with this we need to collect monitoring data. This monitoring form is voluntary but the information we collect here is very useful to us as it helps us to make sure that we are inclusive and to find out if our team is diverse. The information you supply on this form will be kept confidentially. The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process.

**How did you find out about this post?**

Create Glos website

Online publication/job-board (please state):

Printed publication (please state):

Agency (please state):

Create Glos networks (please state):

Social media (please state):

Other (please state):

**Your ethnic origin**

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

|  |  |
| --- | --- |
| **Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh**  Asian / Asian British  Bangladeshi  Chinese  Indian  Pakistani  Other Asian background (specify if you wish): | **White**  British  English  Gypsy or Irish Traveller  Irish  Scottish  Welsh  Other White background (specify if you wish): |
| **Black, Black British, Black English, Black Scottish, or Black Welsh**  African  Caribbean  Other Black background (specify if you wish): | **Mixed**  White and Asian  White and Black African  White and Black Caribbean  White and Chinese  Other mixed background (specify if you wish): |
| **Other ethnic group**  Arab  Other ethnic group (specify if you wish): | **Prefer not to say** |

**Your gender**

Male  Female  Non Binary Prefer not to say

Have you ever identified as transgender?

Yes No Prefer not to say

Your age

16 - 24  25 - 34  35 - 44  45 - 54  55 - 64  65+

Prefer not to say

**Your sexual orientation**

Bisexual

Gay man

Gay woman/lesbian

Heterosexual/straight

Other (specify if you wish):

Prefer not to say

**Marriage and civil partnership**

Single

Married/in a registered same-sex civil partnership

Separated, but still legally married/in a registered same-sex civil partnership

Divorced/formerly in a same-sex civil partnership which is now legally dissolved

Widowed/Surviving partner from a same-sex civil partnership

Prefer not to say

Your religion or belief

|  |  |
| --- | --- |
| No religion  Buddhist  Christian (including Church of England, Catholic, Protestant and all other Christian denominations)  Hindu | Jewish  Muslim  Sikh  Other (specify if you wish):  Prefer not to say |

Disability

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

Yes.

Please specify:

No

Prefer not to say

The information in this form is for monitoring purposes only. If you require adjustments in order to fulfil the role please discuss this during the interview process.

Please return this form along with your application to Create Glos’ Programme Manager, at [louise@creategloucestershire.co.uk](mailto:louise@creategloucestershire.co.uk) This form will not be printed and will be destroyed

after the information has been anonymously collated for monitoring purposes.