Equal opportunities monitoring

CG recognises that there are people whose background and experience is under represented within the creative industries, both in Gloucestershire and nationally.  We believe that discrimination or exclusion based on protected characteristics listed below represents a waste of talent and potential.

Create Glos is committed to equal opportunities in our recruitment processes and in order to find out how well we are doing with this we need to collect monitoring data. This monitoring form is voluntary but the information we collect here is very useful to us as it helps us to make sure that we are inclusive and to find out if our team is diverse. The information you supply on this form will be kept confidentially. The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process.

**How did you find out about this post?**

[ ]  Create Glos website

[ ]  Online publication/job-board (please state):

[ ]  Printed publication (please state):

[ ]  Agency (please state):

[ ]  Create Glos networks (please state):

[ ]  Social media (please state):

[ ]  Other (please state):

**Your ethnic origin**

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

|  |  |
| --- | --- |
| **Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh** [ ]  Asian / Asian British [ ]  Bangladeshi [ ]  Chinese[ ]  Indian [ ]  Pakistani [ ]  Other Asian background (specify if you wish):       | **White** [ ]  British [ ]  English [ ]  Gypsy or Irish Traveller [ ]  Irish [ ]  Scottish [ ]  Welsh [ ]  Other White background (specify if you wish):        |
| **Black, Black British, Black English, Black Scottish, or Black Welsh**[ ]  African [ ]  Caribbean [ ]  Other Black background (specify if you wish):       | **Mixed** [ ]  White and Asian [ ]  White and Black African [ ]  White and Black Caribbean [ ]  White and Chinese [ ]  Other mixed background (specify if you wish):        |
| **Other ethnic group**[ ]  Arab[ ]  Other ethnic group (specify if you wish):       | **Prefer not to say** [ ]  |

**Your gender**

[ ]  Male [ ]  Female [ ]  Non Binary **[ ]** Prefer not to say

Have you ever identified as transgender?

[ ] Yes [ ] No [ ] Prefer not to say

Your age

[ ]  16 - 24 [ ]  25 - 34 [ ]  35 - 44 [ ]  45 - 54 [ ]  55 - 64 [ ]  65+

[ ]  Prefer not to say

**Your sexual orientation**

[ ]  Bisexual

[ ]  Gay man

[ ]  Gay woman/lesbian

[ ]  Heterosexual/straight

[ ]  Other (specify if you wish):

[ ]  Prefer not to say

**Marriage and civil partnership**

[ ]  Single

[ ]  Married/in a registered same-sex civil partnership

[ ]  Separated, but still legally married/in a registered same-sex civil partnership

[ ]  Divorced/formerly in a same-sex civil partnership which is now legally dissolved

[ ]  Widowed/Surviving partner from a same-sex civil partnership

[ ]  Prefer not to say

Your religion or belief

|  |  |
| --- | --- |
| [ ]  No religion [ ]  Buddhist [ ]  Christian (including Church of England, Catholic, Protestant and all other Christian denominations) [ ]  Hindu  | [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Other (specify if you wish):      [ ]  Prefer not to say |

Disability

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

[ ]  Yes.

Please specify:

[ ]  No

[ ]  Prefer not to say

The information in this form is for monitoring purposes only. If you require adjustments in order to fulfil the role please discuss this during the interview process.

Please return this form along with your application to Create Glos’ Programme Manager, at louise@creategloucestershire.co.uk This form will not be printed and will be destroyed

after the information has been anonymously collated for monitoring purposes.